

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Alder Hey Children's NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	4
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	50.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Ashford and St Peter's NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Barts Health NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	7
Number of ballot papers returned	4
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	4
Turnout	57.14%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	4	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Bedfordshire Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Birmingham Community Healthcare NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	8
Number of ballot papers returned	7
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	7
Turnout	87.50%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	5	71.43%
<b>No</b>	2	28.57%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Bradford Teaching Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Calderdale and Huddersfield NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Cambridge University Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	3
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	33.33%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Central London Community Healthcare NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Countess of Chester Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Croydon Health Services NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Department of Health and Social Care

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	4
Number of ballot papers returned	3
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	3
Turnout	75.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	3	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Dorset County Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	1	100.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
East Kent Hospitals University NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	3
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	66.67%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Great Western Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Guy's and St Thomas' NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	10
Number of ballot papers returned	6
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	6
Turnout	60.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	5	83.33%
<b>No</b>	1	16.67%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Kent Community Health NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
King's College Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	8
Number of ballot papers returned	7
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	7
Turnout	87.50%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	7	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Kingston Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	3
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Leeds Teaching Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	6
Number of ballot papers returned	5
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	5
Turnout	83.33%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	3	60.00%
<b>No</b>	2	40.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Liverpool University Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	5
Number of ballot papers returned	3
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	3
Turnout	60.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	3	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Manchester University NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	5
Number of ballot papers returned	4
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	4
Turnout	80.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	3	75.00%
<b>No</b>	1	25.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Medway NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Mid and South Essex NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Mid Yorkshire Teaching NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Milton Keynes University Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
NHS England

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	10
Number of ballot papers returned	7
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	7
Turnout	70.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	5	71.43%
<b>No</b>	2	28.57%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
North Cumbria Integrated Care NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	50.00%
<b>No</b>	1	50.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
North West Anglia NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Northampton General Hospital NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Northern Care Alliance NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Nottingham University Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Oxford University Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	50.00%
<b>No</b>	1	50.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Portsmouth Hospitals University NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Queen Victoria Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	50.00%
<b>No</b>	1	50.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Royal Surrey NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Salisbury NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	1	100.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Sheffield Teaching Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	3
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	66.67%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
South Tees Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
South Tyneside and Sunderland NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Sussex Community NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	2	100.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Tameside and Glossop Integrated Care NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
The Dudley Group NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
The Newcastle Upon Tyne Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	4
Number of ballot papers returned	4
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	4
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	3	75.00%
<b>No</b>	1	25.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
The Queen Elizabeth Hospital, King's Lynn, NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
The Rotherham NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
The Royal Berkshire NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
The Royal Wolverhampton NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Torbay and South Devon NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
University College London Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	9
Number of ballot papers returned	7
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	7
Turnout	77.78%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	5	71.43%
<b>No</b>	2	28.57%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
University Hospitals Birmingham NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
University Hospitals Bristol and Weston NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
University Hospitals Coventry and Warwickshire NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
University Hospitals of Derby and Burton NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
University Hospitals of Morecambe Bay NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
University Hospitals of North Midlands NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

### **Result of Voting**

Number of ballot papers issued	2
Number of ballot papers returned	2
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	2
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	2	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer



Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

**Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
University Hospitals Plymouth NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

**Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	1
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	1
Turnout	100.00%

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

**Question: Are you prepared to take part in strike action?**

<b>Yes</b>	1	100.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Walsall Healthcare NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer

Stephen Skelton  
British Dental Association  
64 Wimpole Street  
London  
W1G 8YS

Tuesday 27 June 2023

Dear Stephen,

### **Independent Scrutineers' Report of Voting**

Consultant Doctors and Dentists Pay Dispute in England  
Wye Valley NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot, which closed at 12 noon on Tuesday 27 June 2023 is as follows:

#### **Result of Voting**

Number of ballot papers issued	1
Number of ballot papers returned	0
Number of ballot papers found to be spoiled or otherwise invalid	0
Number of valid ballot papers to be counted	0
Turnout	0.00%

#### **Question: Are you prepared to take part in strike action?**

<b>Yes</b>	0	0.00%
<b>No</b>	0	0.00%

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
  - (a) Any person who was entitled to vote in the ballot –
  - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans  
For and on behalf of Mi-Voice,  
Independent Scrutineer