

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Alder Hey Children's NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 4 |
| Number of ballot papers returned | 4 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 4 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 4 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Ashford and St Peters NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 50.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Barts Health NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 9 |
| Number of ballot papers returned | 4 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 4 |
| Turnout | 44.44% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 4 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Bedfordshire Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 3 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 66.67% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|--------|
| Yes | 1 | 50.00% |
| No | 1 | 50.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Birmingham Community Healthcare
NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 9 |
| Number of ballot papers returned | 5 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 5 |
| Turnout | 55.56% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|--------|
| Yes | 3 | 60.00% |
| No | 2 | 40.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Blackpool Teaching Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Bradford District Care NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Bradford Teaching Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Calderdale and Huddersfield NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
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 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Cambridge University Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 4 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 25.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Central London Community Healthcare NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Countess of Chester Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 3 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 66.67% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 2 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Croydon Health Services NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Department of Health and Social Care

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 50.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (a) Any person who was entitled to vote in the ballot –
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Doncaster and Bassetlaw Teaching Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 0 | 0.00% |
| No | 1 | 100.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Dorset County Hospital NHS
Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 0 | 0.00% |
| No | 1 | 100.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - East Kent Hospitals University NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 3 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 33.33% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
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 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - East Lancashire Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Great Western Hospitals NHS
Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Guy's and St Thomas' NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 13 |
| Number of ballot papers returned | 9 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 9 |
| Turnout | 69.23% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|--------|
| Yes | 8 | 88.89% |
| No | 1 | 11.11% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Hampshire Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Harrogate and District NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 0 | 0.00% |
| No | 1 | 100.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Kent Community Health NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - King's College Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 8 |
| Number of ballot papers returned | 4 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 4 |
| Turnout | 50.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 4 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Kingston Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 3 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 66.67% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 2 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Leeds Community Healthcare NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Leeds Teaching Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 8 |
| Number of ballot papers returned | 4 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 4 |
| Turnout | 50.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|--------|
| Yes | 3 | 75.00% |
| No | 1 | 25.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Liverpool University Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 4 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 50.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|--------|
| Yes | 1 | 50.00% |
| No | 1 | 50.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Manchester University NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 6 |
| Number of ballot papers returned | 3 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 3 |
| Turnout | 50.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 3 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Medway NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Mid and South Essex NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Mid Yorkshire Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 4 |
| Number of ballot papers returned | 3 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 3 |
| Turnout | 75.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|--------|
| Yes | 2 | 66.67% |
| No | 1 | 33.33% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Milton Keynes University Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - NHS England

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 14 |
| Number of ballot papers returned | 7 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 7 |
| Turnout | 50.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|--------|
| Yes | 3 | 42.86% |
| No | 4 | 57.14% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - North Cumbria Integrated Care NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 50.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - North West Anglia NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Northampton General Hospital NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Northern Care Alliance NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Nottingham University Hospitals NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 3 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 66.67% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 2 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Oxford University Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 50.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Portsmouth Hospitals University NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|--------|
| Yes | 1 | 50.00% |
| No | 1 | 50.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Queen Victoria Hospital NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 2 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Royal Surrey NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Salisbury NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 50.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 0 | 0.00% |
| No | 1 | 100.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Sheffield Teaching Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 6 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - South Tees Hospitals NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 2 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - South Tyneside and Sunderland NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - South Warwickshire NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Stockport NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Sussex Community NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 0 | 0.00% |
| No | 2 | 100.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Tameside and Glossop Integrated Care NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - The Dudley Group NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - The Newcastle Upon Tyne Hospitals
NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 4 |
| Number of ballot papers returned | 3 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 3 |
| Turnout | 75.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 3 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - The Queen Elizabeth Hospital, King's Lynn, NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - The Rotherham NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 4 |
| Number of ballot papers returned | 3 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 3 |
| Turnout | 75.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 3 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - The Royal Berkshire NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - The Royal Wolverhampton NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Torbay and South Devon NHS
Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - University College London Hospitals
NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 11 |
| Number of ballot papers returned | 9 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 9 |
| Turnout | 81.82% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|--------|
| Yes | 6 | 66.67% |
| No | 3 | 33.33% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - University Hospitals Birmingham NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - University Hospitals Bristol and Weston NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - University Hospitals of Derby and Burton NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 2 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - University Hospitals of Morecambe Bay NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 1 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 1 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 1 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - University Hospitals of North Midlands NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|--------|
| Number of ballot papers issued | 3 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 66.67% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|---------|
| Yes | 2 | 100.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - University Hospitals Plymouth NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|---------|
| Number of ballot papers issued | 2 |
| Number of ballot papers returned | 2 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 2 |
| Turnout | 100.00% |

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|--------|
| Yes | 1 | 50.00% |
| No | 1 | 50.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - University Hospitals Sussex NHS Foundation Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
- c) that we have been able to carry out the functions conferred on us under section 226B(1) without any interference from the trade union or any of its members, officials or employees.
- d) Your attention is drawn to subsection 231B (2) which requires that if at any time within six months of the date of this ballot –
 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Walsall Healthcare NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

requests a copy of the scrutineer's report, you must, as soon as practicable, provide one either free of charge or on payment of such reasonable fee as may be specified by the Trade Union.

Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England - Wye Valley NHS Trust

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| | |
|------------------------------------------------------------------|-------|
| Number of ballot papers issued | 1 |
| Number of ballot papers returned | 0 |
| Number of ballot papers found to be spoiled or otherwise invalid | 0 |
| Number of valid ballot papers to be counted | 0 |
| Turnout | 0.00% |

Question: Are you prepared to take part in strike action?

| | | |
|------------|---|-------|
| Yes | 0 | 0.00% |
| No | 0 | 0.00% |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (a) Any person who was entitled to vote in the ballot –
 - (b) The employer of any such person,

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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer

Eleanor Day
British Dental Association
64 Wimpole Street
London
W1G 8YS

Thursday 14 December 2023

Dear Eleanor,

Independent Scrutineers' Report of Voting

Consultants Doctors and Dentists Pay Dispute in England -

Our independent scrutineers' report of voting, in accordance with section 231B on the Trade Union and Labour Relations (Consolidation) Act 1992, for the above ballot which closed at 12 noon on Wednesday 13 December 2023 is as follows:

Result of Voting

| |
|------------------------------------------------------------------|
| Number of ballot papers issued |
| Number of ballot papers returned |
| Number of ballot papers found to be spoiled or otherwise invalid |
| Number of valid ballot papers to be counted |
| Turnout |

Question: Are you prepared to take part in strike action?

| |
|------------|
| Yes |
| No |

We are satisfied:

- a) that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the ballot
- b) that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the ballot, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur, and
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 - (a) Any person who was entitled to vote in the ballot –
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Yours sincerely,

Lauren Evans
For and on behalf of Mi-Voice,
Independent Scrutineer